

The status of our corporate governance is as follows.

## [I Basic views, capital structure, corporate attributes and other basic information relating to corporate governance](#)

### 1. Basic Views (Revised)

Along with fulfilling our corporate social responsibility, we strive to gain the trust and meet the expectations of all our stakeholders including shareholders, consumers, business partners and employees, and aim for coexistence and co-prosperity. Accordingly, we are aware that enhancing and strengthening corporate governance is an important management challenge. We will develop an organizational structure for management and implement the necessary measures for ensuring transparency and fairness in management and responding to changes in the management environment in a prompt and accurate manner. Furthermore, in accordance with our corporate identity and management philosophy, we will implement a ROHTO CSR Charter and ROHTO CSR Code of Conduct as a foundation of our compliance system, and promote compliance with laws and regulations.

Please refer to the link below for details regarding the basic policies and governance organization regarding our corporate governance.

<http://www.rohto.co.jp/csr/governance/policy/>

### **【Reasons for Non-compliance with the Principles of the Corporate Governance Code】 (Revised)**

Supplementary Principle 4-11-3 Assessment of the Board of Directors

The Nomination and Compensation Advisory Committee shall assess the effectiveness of the entire Board of Directors at the end of each business year. In addition, a summary of the results is scheduled to be disclosed in the Corporate Governance Report.

### **【Disclosure Based on the Principles of the Corporate Governance Code】 (Revised)**

#### ■ Principle 1-4 Strategic Shareholdings of Listed Shares

The Company holds listed shares for the purpose of strategic shareholding. The views on our holding policy and voting rights is as follows.

##### 1. Policy regarding strategic shareholdings

The Company holds listed shares for purposes other than net investment. However, these shares are held for the purpose of maintaining and developing business relationships with the Company, creating technical related partnerships for product development, etc., in business areas and expanding and developing other business opportunities of the Company. The Company considers that these holdings will add mid- to long-term value to the Company's business. From here on, the Company will continue to implement strategic holdings considered to benefit management in accordance with the resolutions of the Board of Directors and examine the appropriate disposal of shares that are no longer of value. In addition, the Company will report the reason for holding individual shares in the Securities Report, etc.

## 2. Criteria for the exercise of voting rights

### - Basic views on the exercise of voting rights

As the Company considers that the exercise of voting rights has an impact on the management of corporations in which the Company invests and is an important means to improve value for shareholders, the Company will make determinations from the perspective of whether or not the exercise of voting rights will improve the mid- to long-term corporate value, as opposed to a unified determination from a short-term perspective.

### - Process for exercising voting rights

When exercising voting rights, the Company will closely examine the content of each individual resolution and determine whether or not to vote for the resolution with consideration to factors including management policies of the corporation in which the Company holds strategic holdings.

## ■ Principle 1-7 Transactions between Related Parties

If a transaction is conducted between important related parties in the Company, the Company will determine whether or not to approve the transaction following deliberations by the Board of Directors. In addition, transactions conducted with a Director of the Company will be recorded in the minutes of the Board of Directors, and the Company shall monitor such transactions through the approval of the Board of Directors or the receipt of reports.

## ■ Principle 3-1 Enhancement of Information Disclosure

### (1) Group philosophy and management plans

Guidelines for corporate activities conducted by the Company will be stated in the "Seven Pledges" as a universal set of values for the corporate activities of the Company. In addition, basic views on Company business are disclosed on the Company website specified below.

<http://www.rohto.co.jp/company/philosophy/>

### (2) Basic view on corporate governance

Prescribed in "1-1 Basic Views" in this Report.

### (3) Remuneration of Directors

The Company determines the remuneration of Directors after consulting with the Nomination and Compensation

Advisory Committee composed of a majority of Outside Directors.

(4) Policies and procedures for nominating Director and Auditor Candidates, policies and procedures for electing executive officers

Directors and Audit & Supervisory Board Members shall be elected after consulting with the Nomination and Compensation Advisory Committee composed of a majority of Outside Directors.

(5) Explanations for the election of Directors and Audit & Supervisory Board Members

Please refer to the notice of convocation of the General Shareholders Meeting each year for details on the reasons for nominating and electing each Outside Director and Outside Audit & Supervisory Board Member.

■ Supplementary Principle 4-1-1 Scope of Delegation to Management

The Company has clearly prescribed the basis of determinations and decisions by the Board of Directors in the Board of Directors Rules, and the Board of Directors makes determinations and decisions following deliberations in accordance with such criteria. In addition, the Company has clarified the scope of Company business to be delegated to a Director and the relevant authority, and appoints the director in charge within the scope of the business. An outline of such delegation is disclosed in the notice of convocation of the General Shareholders Meeting and the Company's website.

■ Principle 4-9 Criteria for Independence

The Company has prescribed and implemented "Criteria for Independence from Outside" in accordance with laws and regulations and the independence criteria prescribed by the stock exchange.

■ Supplementary Principle 4-11-1 Structure of the Board of Directors

The Board of Directors is responsible for determining policies for financial and business matters of the Company. It has sufficient understanding of the management philosophy and the relationship of mutual trust with stakeholders and considers that it is necessary to improve corporate value and secure and enhance the mid- to long-term profits of the shareholders. In order to achieve this, the Company appoints Directors who possess highly specialized knowledge and know-how over a broad range of areas and businesses, and considers that they have an important role in making decisions.

The Company also appoints several highly experienced and knowledgeable Outside Directors to reflect opinions from a position independent of management.

In addition, Directors of the Company are selected after consulting with the Nomination and Compensation Advisory Committee in order to ensure that the selection process is fair and transparent.

■ Supplementary Principle 4-11-2 The Concurrent Appointment of Independent Outside Directors at Other Companies



INTERNATIONAL INVESTORS INTERNATIONAL VALUE EQUITY TRUST (Standing Proxy The Hong Kong and Shanghai Banking Corporation Limited Tokyo Branch)		
Bank of Tokyo-Mitsubishi UFJ, Ltd.	3,800,570	3.22
Seiko Yamada	2,968,842	2.51
Yamasho Kousan Co., Ltd.	2,608,000	2.21
NORTHERN TRUST CO. (AVFC) RE U.S. TAX EXEMPTED PENSION FUNDS (Standing Proxy The Hong Kong and Shanghai Banking Corporation Limited Tokyo Branch)	2,445,200	2.07
Nippon Life Insurance Company	2,119,000	1.79
Yamada Kousan, Ltd.	2,074,000	1.75
Kunio Yamada	1,966,928	1.66

Controlling Shareholder (not including parent company) -----

Parent Company N/A

Supplementary Explanation (Revised)

Although Silchester International Investors LLP is reported as holding the following shares as of June 10, 2015 in the Large Shareholding Report (revised report) dated June 15, 2015 in the public column, the status of the above shareholder is not included as the Company was not able to confirm its effective shareholding at the end of the business year.

Number of held shares: 9,845,000 shares

Ratio of held shares to the number of issued shares (%) 8.35%

Although Sumitomo Mitsui Trust Bank, Limited and joint shareholder Nikko Asset Management Co., Ltd. are reported as holding the following shares as of June 30, 2015 in the Large Shareholding Report (revised report) dated July 6, 2015 in the public column, the status of the above major shareholders is not included as the Company was not able to confirm their effective shareholdings at the end of the business year.

Number of held shares: 4,861,000 shares

Ratio of held shares to the number of issued shares (%) 4.12%

Although SPARX Asset Management Co., Ltd. is reported as holding the following shares as of November 30, 2015 in the Large Shareholding Report (revised report) dated December 2, 2015 in the public column, the status of

the above major shareholder is not included as the Company was not able to confirm its effective shareholding at the end of the business year.

Number of held shares: 5,907,000 shares

Ratio of held shares to the number of issued shares (%) 5.01%

### **3. Corporate Attributes**

Listed Stock Exchange and Market Classification	Tokyo First Section
Settlement Period	March
Business Type	Pharmaceuticals
Number of Employees at the End of the Previous Fiscal Year (Consolidated)	1000 Employees or more
Sales Revenue (Consolidated) in the Previous Fiscal Year	From 100 billion yen to less than 1 trillion yen
Number of Consolidated Subsidiaries as of the End of the Previous Fiscal Year	From 10 companies to less than 50 companies

### **4. Policy on Measures to Protect Minority Shareholders when Conducting Transactions, etc., with Controlling Shareholder**

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### **5. Other Special Circumstances that may have a Material Impact on Corporate Governance**

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## II Status of Business Management Organization and Other Corporate Governance Systems Relating to Decision-Making, Business Execution, and Management

### 1. Matters Relating to Organizational Structure and Operations, etc.

Type of Organization                      Company with Audit & Supervisory Board

#### **[Directors]**

Number of Directors Prescribed in Articles of Incorporation	15
Term of Office for Directors Prescribed in Articles of Incorporation	1 year
Chairperson of the Board of Directors	Chairperson (except when serving concurrently as President)
Number of Directors (Revised)	11
Status of Election of Outside Directors	Elected
Number of Outside Directors	2
Number of Outside Directors Designated as Independent Directors	2

Relationship with Company (1) (Revised)
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Name	Attributes	Relationship with Company (*)										
		a	b	c	d	e	f	g	h	i	j	k
Mari Matsunaga	From outside company											
Shingo Torii	From outside company											

**\* Categories for “Relationship with the Company”**

- \* “○” when the item is/was applicable to the individual either currently or until recently and “△” when applicable in the past.
- \* “●” when a close relative of the director currently falls or has recently fallen under the category, and “▲” indicates that a close relative of the director fell under the category in the past.
- a. Executive officer of listed company or subsidiary
- b. Executive officer or non-executive director of parent company of a listed company
- c. Executive officer of a fellow subsidiary of a listed company
- d. Person whose major business partner is a listed company or executive officer of such person
- e. Major partner of a listed company or executive officer of such business partner
- f. Consultant, accounting specialist or legal specialist who receives a large amount of monetary consideration or other property from a listed company other than remuneration as a director
- g. Major shareholder of a listed company (if the shareholder is a juristic person, an executive officer of such juristic person)
- h. Executive officer (relevant individual only) of a partner listed company (which does not correspond to d, e or f)
- i. Executive officer (relevant individual only) of a company between which outside executives are mutually appointed
- j. Executive officer (relevant individual only) of a company that receives donations from a listed company
- k. Other

Relationship with Company (2) (Revised)

Name	Independent Executive Officer	Supplementary Information Regarding Applicable Items	Reason for Appointment
Mari Matsunaga	○	<p>Mari Matsunaga does not have any particular vested interests in the Company in terms of capital or transactional relationships, etc. In addition, She is the representative of Mari Matsunaga Office and an outside director of BRAINS NETWORK, MS&amp;AD Insurance Group Holdings, Inc. and Terumo Corporation. However, the Company does not have any particular vested interests in Mari Matsunaga Office, BRAINS NETWORK, MS&amp;AD Insurance Group Holdings, Inc. or Terumo Corporation in terms of capital or transactional relationships, etc.</p>	<p>Mari Matsunaga has a proven track record with several companies, and she has been featured as a representative female entrepreneur in Asia in economics magazines in Japan and the United States. Since her appointment as an outside director of the Company in June 2014, she has used her knowledge and experience in the general management of the Company and provided advice on career paths for the increasing number of female employees and managers in the Company.</p> <p>She is neither under the control of the management of the Company nor in a position to control the management of the Company. Consequently, she has been appointed as an independent director as it has been determined that there is no possibility that that she has a conflict of interests with general shareholders.</p>
Shingo Torii	○	<p>Shingo Torii does not have any particular vested interests in the Company in terms of capital or transactional relationships, etc. He is the representative director and vice-president of Suntory Holdings Limited</p>	<p>Shingo Torii has a wide range of knowledge and wealth of experience as an entrepreneur spanning over many years. Since his appointment as an outside director of the Company in June 2015, he has used his knowledge and experience in the general management of the</p>



		and a director at Beam Suntory, Inc. However, the Company does not have any particular vested interests in Suntory Holdings Limited or Beam Suntory, Inc in terms of capital or transactional relationships, etc.	Company. He is neither under the control of the management of the Company nor in a position to control the management of the Company. Consequently, he has been appointed as an independent director as it has been determined that there is no possibility that that he has a conflict of interests with general shareholders.
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Voluntary Establishment of  
Committee(s) Corresponding to  
Nomination Committee or  
Compensation Committee

Established

Establishment of Voluntary Committee, Composition of Members and Attributes of Committee  
Chairperson (Chairperson)

	Name of Committee	Total Number of Members (Name)	Number of Full-time Members (Name)	Number of Inside Directors (Name)	Number of Outside Directors (Name)	Number of Outside Experts (Name)	Number of Others (Name)	Committee Chairperson (Chairperson)
Voluntary Committee Corresponding to Nomination Committee and Compensation Advisory Committee	Nomination and Compensation Advisory Committee	3	3	1	2	0	0	Other
Voluntary Committee Corresponding to Compensation Advisory Committee	Nomination and Compensation Advisory Committee	3	3	1	2	0	0	Other

Supplementary Explanation

Members of the Nomination and Compensation Advisory Committee are elected for a term of one year by the Board of Directors following the General Meeting of Shareholders. In addition, the Chairperson of the Nomination and Compensation Advisory Committee is elected by the mutual vote of the Committee members.

**[Auditors]**

Establishment of an Audit & Supervisory Board                      Established  
 Number of Audit & Supervisory Board Members according to the Articles of Incorporation                      4  
 Number of Audit & Supervisory Board Members                      4

Cooperative Relationships between Audit & Supervisory Board Members, Accounting Auditors, and Internal Audit Division

KPMG AZSA LLC, the Accounting Auditor of the Company, regularly provides reports regarding the mutual relationship between the Audit & Supervisory Board and Accounting Auditors, and the Company exchanges opinions with KPMG AZSA LLC regarding important accounting matters. The Internal Audit Division and Audit & Supervisory Board Members have a close partnership whereby they ascertain their mutual audit status and exchange opinions and at regular meetings.

Appointment of Outside Audit & Supervisory Board Members                      Appointed  
 Number of Outside Audit & Supervisory Board Members                      2  
 Number of Outside Audit & Supervisory Board Members nominated as independent directors                      2

Relationship with Company (1) (Revised)

Name	Attributes	Relationship with Company (*)												
		a	b	c	d	e	f	g	h	i	j	k	l	m
Mitsuo Fujimaki	Certified Public Accountant													
Katsusuke Amano	Attorney													

\* Categories for “Relationship with the Company”

\* “○” when the item is/was applicable to the individual either currently or until recently and “Δ” when applicable in the past.

\* “●” when a close relative of the director currently falls or has recently fallen under the category, and “▲” indicates that a close relative of the director fell under the category in the past.

- a. Executive officer of listed company or subsidiary
- b. Non-executive director or accounting advisor of parent company of a listed company
- c. Executive officer or non-executive director of a parent company of a listed company
- d. Audit & Supervisory Board Member of a parent company of a listed company
- e. Executive officer of a fellow subsidiary of a listed company
- f. Person whose major business partner is a listed company or executive officer of such person
- g. Major partner of a listed company or executive officer of such business partner

- h. Consultant, accounting specialist or legal specialist who receives a large amount of monetary consideration or other property from a listed company other than remuneration as a director
- i. Major shareholder of a listed company (if the shareholder is a juristic person, an executive officer of such juristic person)
- j. Executive officer (relevant individual only) of a partner listed company (which does not correspond to f, g or h)
- k. Executive officer (relevant individual only) of a company between which outside executives are mutually appointed
- l. Executive officer (relevant individual only) of a company that receives donations from a listed company
- m. Other

Relationship with Company (2)
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Name	Independent Director	Supplementary Information Regarding Applicable Items	Reason for Appointment
Mitsuo Fujimaki	○	Mitsuo Fujimaki is a qualified certified public accountant and certified public tax accountant who has extensive knowledge regarding financial and accounting matters.	Since his appointment as an Outside Audit & Supervisory Board Member of the Company in June 2008, he has provided expert advice to the Board of Directors as a certified public accountant and certified public tax accountant and monitored and made suggestions for general management. He is neither under the control of the management of the Company nor in a position to control the management of the Company. Consequently, he has been appointed as an independent director as it has been determined that there is no possibility that that he has a conflict of interests with general shareholders.
Katsusuke Amano	○	Katsusuke Amano is a qualified attorney who has extensive knowledge regarding legal affairs.	Katsusuke Amano has highly specialized knowledge as an attorney and was appointed as an Outside Audit & Supervisory Board Member of the Company in June 2012. He has monitored and made suggestions to the Board of Directors from an objective and neutral position based on his specialist knowledge and experience. He is neither

			under the control of the management of the Company nor in a position to control the management of the Company. Consequently, he has been appointed as an independent director as it has been determined that there is no possibility that that he has a conflict of interests with general shareholders.
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**【Independent Directors】**

Number of Independent Directors      4

Other matters relating to Independent Directors

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**【Incentives】**

Implementation of Policies for Granting Incentives to Directors      Implemented a stock option system

Supplementary Explanation Regarding Applicable Items (Revised)

Released as a method for payment of retirement allowance for termination as a reward for services in a proportionate amount, concurrent with the abolition of the executive reward for service upon termination system.

Recipients of Stock Options      Inside Directors, Inside Audit & Supervisory Board Members

Supplementary Explanation Regarding Applicable Items

The release of a method for payment at the time of payment of retirement allowance for termination as a reward for services in a proportionate amount corresponding to the respective durations of service from inauguration to the conclusion of the general shareholders meeting for that period, will be decided at the general shareholders meeting for that period.

**【Remuneration for Directors】**

Status of Disclosure (Individual Directors' Remuneration)      Individual disclosure of a portion only

Supplementary Explanation Regarding Applicable Items (Revised)

Total Remuneration, etc., for 14 Directors (including three outside directors): 483 million yen

Total Remuneration, etc., for four Audit & Supervisory Board Members (including two Outside Audit & Supervisory Board Members): 34 million yen

Total: 517 million yen (24 million yen for Outside Directors) 18 persons (including 5 Outside Directors)  
Total for Kunio Yamada (Director): 160 million yen (153 million yen for basic remuneration and 7 million yen bonus)

\* Limited to persons with a total consolidated remuneration, etc., amounting to 100 million yen or more.

Policy on Determining Remuneration Amounts and Calculation Method (Revised) Yes

Disclosure Content of Policy on Determining Remuneration Amounts and Calculation Methods
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The Company determines the remuneration, etc., of Directors of the Company after taking into consideration factors such as the performance of the Company, the responsibility and degree of contribution of the Director, and following consultation with the Nomination and Compensation Advisory Committee.

**【Supporting System for Outside Directors (Outside Audit & Supervisory Board Members)】 (Revised)**

The Secretariat for Outside Directors provides documents and explanations regarding the Board of Directors to Outside Audit & Supervisory Board Members in advance when required.

**2. Matters Relating to Business Execution, Auditing, Oversight, Nomination, and Remuneration Decision Functions, etc. (Overview of Current Corporate Governance System) (Revised)**

The Company convenes ordinary meetings of the Board of Directors, and flexible extraordinary meetings of the Board of Directors or paper resolutions for prompt decisions in order to respond to changes in the management environment in an agile and accurate manner. In addition, the Management Strategy Meeting convened by the Board of Directors discusses and deliberates important issues for the execution of business, and meetings such as the Department Managers Conference attended by each general manager, deputy general manager and department manager and other marketing meetings are convened on a regular and irregular basis to discuss day-to-day important business operational matters and make efforts to improve information sharing, management decisions and the execution of business in a prompt and accurate manner.

The Company has selected designated limited liability partner and executive partner Hisae Kitayama and Kazuya Momohara from KPMG AZSA LLC as the certified public accountants to execute the accounting and auditing business of the Company. In addition to regular accounting and auditing, the Company consults with Hisae Kitayama and Kazuya Momohara in regard to important accounting issues. They also regularly consult with the Company's Audit & Supervisory Board Members. The Company does not have any vested interests with the executive partners. Advisors for the accounting and auditing business of the Company are composed of 12 certified public accountants and 20 others.

Content of remuneration paid by the Company for accounting

Remuneration based on audit and attestation services: 58 million yen

### **3. Reason for Selecting the Current Corporate Governance System (Revised)**

Through the election of two Outside Directors and two Outside Audit & Supervisory Board Members and the strict review of the Directors' execution of business by the Audit & Supervisory Board in partnership with the Internal Auditing Section and accounting auditors, the Company considers that the system for management oversight is functioning properly. In addition, Outside Audit & Supervisory Board Members are very familiar with the content of the Company's business as they regularly conduct interviews with each department in conjunction with full-time Audit & Supervisory Board Members. Furthermore, Outside Audit & Supervisory Board Members ask candid questions and state their opinion from an independent and objective standpoint at meetings of the Board of Directors and are considered to ensure that the management oversight function is kept objective and neutral.

### III Implementation Status of Measures for Shareholders and Other Stakeholders

#### 1. Initiatives to Revitalize the General Shareholders Meeting and Facilitate the Efficient Exercise of Voting Rights (Revised)

	Supplementary Explanation
Scheduling General Shareholders Meeting to Avoid Peak Periods	The 80 <sup>th</sup> Ordinary General Shareholders Meeting will be convened on June 21
Exercise of Voting Rights by Electromagnetic Means	Electronic voting is permitted
Initiatives to Improve the Participation for Electronic Platform to Exercise Voting Rights and the Environment for Other Institutional Investors to Exercise Voting Rights	The Company uses the electronic voting platform operated by ICJ Co., Ltd. for institutional investors.

#### 2. IR Activities (Revised)

	Supplementary Explanation	Explanation by Representative
Preparation and Announcement of the Disclosure Policy	Disclosed on website	
Regular Briefings for Analysts and Institutional Investors	Financial settlement briefings for the second quarter and for the whole financial year are held each year.	Implemented
Posting of IR Materials on the Website	The Company posts the Company outline, financial settlements, news releases and other reference materials for investors.	
Establishment of IR Department (Person in Charge)	The Company elects a person in charge of IR for the Public Relations and Creating Shared Value Division	

#### 3. Initiatives for Respecting the Position of Stakeholders

	Supplementary Explanation
Establishment of Internal Rules, etc., for Respecting the Position of Stakeholders	The Company sets forth its basic policy on management to ensure trust and meet the expectations of all stakeholders including shareholders,

consumers, business partners and employees and strives for coexistence and co - prosperity.

Implementation of Environmental Activities and CSR Activities, etc.

The Company has established a Public Relations and Creating Shared Value Division



## **IV Matters Relating to the Internal Control System, etc.**

### **1. Basic Views on the Internal Control System and the Status of Its Implementation (Revised)**

The Company acknowledges that the purpose of the Internal Control System is to “Ensure the Effectiveness and Efficiency of Business”, “Ensure the Reliability of Financial Reports”, “Comply with Laws and Regulations (Compliance)” and “Preserve Assets”. It has also established an Internal Audit Division (2 persons) as an organization independent from the Business Execution Division that conducts internal audits based on a relationship of mutual cooperation with Audit & Supervisory Board Members from a “fair” and “objective” position. In addition, the Company has also created a management system for subsidiaries to report and obtain approval for important matters from the parent company in accordance with the Rohto Group Management Rules. The Company has established a Risk Management Committee to respond to unforeseen situations. This Committee has developed a system to promptly respond to the advice and opinions of corporate attorneys and other external advisors and prevent damage or the extent of damage to the Company.

### **2. Basic Views on the Eradication of Anti-social Forces and the Status of Its Implementation**

The Company’s basic policy is to “firmly respond to the activities of anti-social forces and organizations that threaten the order and safety of civil society and obstruct the healthy development of the economy and society”. In addition, the Company reports any inappropriate demands made by anti-social forces to the police and other related agencies.

**1. Adoption of Anti-takeover Measures**

Adoption of Anti-takeover Measures      N/A

Supplementary Explanation of Applicable Matters
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**2. Other Matters Regarding to the Corporate Governance System**

The status of the internal system for the timely disclosure of company information is as follows.

1. Basic Company stance on timely disclosure

The Company acknowledges its social responsibility as a listed company and has established an information management system to ensure the legality and fairness of management and improve transparency.

In addition, the Company strives to promptly and appropriately disclose information regarding matters determined by the Board of Directors and matters ascertained by the Management Conference and each department in accordance with laws and regulations and the Timely Disclosure Rules, etc., prescribed by the Tokyo Stock Exchange.

2. Overview of the internal timely disclosure system

- Determined Facts

The Board of Directors determines the material facts to be determined. The Information Management Manager then examines whether or not the determined material facts are necessary to be disclosed in accordance with the Timely Disclosure Rules of the Tokyo Stock Exchange. If disclosure is determined to be necessary, the Company makes efforts to promptly disclose such facts.

- Facts regarding Occurrence

If material facts arise, the relevant department promptly reports to the Board of Directors, Management Conference and the Department Managers Conference. The Information Management Manager then examines whether or not the material facts are necessary to be disclosed in accordance with the Timely Disclosure Rules of the Tokyo Stock Exchange. If disclosure is determined to be necessary, the Company makes efforts to promptly disclose such facts.

- Information regarding Financial Settlements

The Accounting Department prepares the financial settlement figures relating to settlement information in conjunction with the accounting auditor conducting the audit, the Board of Directors approves the settlement and the settlement information is disclosed on the same day.

