

(Translation)

## **ROHTO Group Plastic Usage Policy**

As a corporation protecting everyone's "health," the ROHTO Group ("Group") recognizes a duty to conserve and pass the "health of earth" down to the next generations. Specifically, as we use a variety of plastic containers for many of our products, we have set out our plastic usage policy below ("Policy"). Under this Policy, we will diminish the effects of plastics on the globe by driving their resources circulation and reducing plastic usage while maintaining the products' safety and the practical functionality of plastics in use. We will strive to advance our initiatives to reduce the environmental load caused by manufacturing and transporting our products in cooperation with diverse stakeholders. To attain that purpose, every member (including officers and employees) of the Group will strive to enhance ecological awareness and take responsible actions.

### 1. Usage Reduction

- To cut excessive use of plastics and drive the reduction of usage amount.

We will continue improving to reduce the usage amounts of plastics by simplifying packaging, trimming the weight of containers, and curtailing the use of labels to decrease plastic usage further.

### 2. Reuse

- To promote proposals on the reuse of containers.

By switching to refill pouches and replacing containers, we will advance proposals to reuse containers.

### 3. Recycling and resource circulation

- To promote activities to increase the recycling rate

To enable customers to segregate plastic waste easily, we will advance approaches, such as standardizing the types of plastics to use and indicating specified codes and numbers for recycling plastics.

We will strive to create an environment to promote recycling in cooperation with our stakeholders. Further, we will accelerate waste recycling (including plastics) to reach a 99% or more recycling rate at our factories.

### 4. Switching to renewable material

- To boost switching to recyclable or plant-derived materials, which are available to circulate as resources

We will advance introducing alternative containers and packages made of recycled, plant-derived, or similar materials, which are unlikely to harm the environment. As to plastics for materials for logistics, we will use alternatives made from marine plastic waste to diminish the environmental burden caused during the logistics process.

5. Awareness-raising activities and environmental conservation

- To raise the Group's members' consciousness and conduct activities to promote stakeholders' awareness of environmental issues

We have introduced our original symbol, the "R-eco" mark, representing an eco-friendly product to encourage customers' understanding of environmental issues and their behavior change. Also, we will participate in various CSR programs, such as cleanup activities, and continuously support local environmental protection efforts nationwide.

Established in July 2023